

## Privacy Policy

DRB Systems, LLC (“DRB”) is committed to protecting your privacy and developing technology that gives you the most powerful and safe online experience. This Privacy Policy (the “Policy”) applies to the DRB Application known as the StatWatch App (referred to herein as the “App”) and governs data collection and usage. By using the App, you consent to the data practices described in this Policy. This Policy shall also be deemed part of the DRB Terms of Use.

This Policy applies to information we collect:

- In the App.
- In email, text, and other electronic messages between you and DRB.
- Through mobile and desktop applications you download from the App, which provide dedicated non-browser-based interaction between you and the App.

It does not apply to information collected by:

- Use offline or through any other means; or
- Any third party, including through any application or content (including advertising) that may link to or be accessible from or on the App.

Please read this Policy carefully to understand DRB’s policies and practices regarding your information and how we will treat it. If you do not agree with our policies and practices, your choice is not to use the App. By accessing or using the App, you agree to this Policy. This Policy may change from time to time (see Changes to the Privacy Policy). Your continued use of the App after we make changes is deemed to be acceptance of those changes, so please check the policy periodically for updates.

Collection of your Personal Information. DRB collects personally identifiable information, such as your e-mail address, name, home or work address, telephone number, credit card and other credit information (referred to herein as “personal information”).

There is also information about your computer hardware and software that is automatically collected by DRB. This information can include: your IP address, browser type, domain names, access times and referring website addresses. This information is used by DRB for the operation of the App, to maintain quality of the App, and to provide general statistics regarding use of the App.

Please keep in mind that if you directly disclose personally identifiable information or personally sensitive data through DRB public message boards or other Communication Services, this information may be collected and used by others. Note: DRB does not read any of your private online communications.

DRB encourages you to review the privacy statements of websites and Apps (collectively “Linked Apps”) you choose to link to from DRB so that you can understand how those Linked

Apps collect, use and share your information. DRB is not responsible for the privacy policies or other content on Linked Apps outside of the App.

Use of your Personal Information. DRB collects and uses your personal information to operate the App and deliver the services you have requested, including but not limited to updates regarding key sales and labor statistics, remote monitoring of operations, site comparisons, weather tracking, staffing reports, and other services offered by DRB, and to deliver the contents of the App. DRB also uses your personally identifiable information to inform you of other products or services available from DRB and its affiliates. Personal information is also used for any other purpose for which you have provided it for and to personalize the App for you. DRB may also contact you via surveys to conduct research about your opinion of current services or of potential new services that may be offered. DRB may also utilize your personal information in any other way DRB describes at the time you provide the information.

In order for DRB to provide services and deliver content on the App, DRB may need to share your personal information with third parties who provide support services for the App, perform statistical analysis, send you email or postal mail, provide customer support, or arrange for deliveries. DRB will provide these third parties only with the personal information necessary to perform the work for which they were contracted. Such third parties are bound by contractual obligations to keep personal information confidential and use it only for the purposes for which we disclose it to them. DRB will always seek to ensure that your personal information is kept secure and only used in accordance with your instructions and agreed purpose. DRB shall comply with all applicable local, state, and federal laws and regulations (including, but not limited to, the Gramm-Leach-Bliley Act, Payment Card Industry Data Security Standard, and Fair and Accurate Credit Transaction Act, and all other current and future laws and regulations relating to spamming, privacy, and consumer protection).

DRB does not sell, rent, or lease its customer lists to third parties. We may disclose aggregated information about our users, and information that does not identify any individual, without restriction. DRB may, from time to time, contact you on behalf of external business partners about a particular offering that may be of interest to you. In those cases, your personal information is not transferred to the third party.

In addition, DRB may share data with trusted partners to help us perform statistical analysis, send you email or postal mail, provide customer support, or arrange for deliveries. All contractors, service providers, and other third parties we use to support our business are bound by contractual obligations to keep personal information confidential and use it only for the purposes for which we disclose it to them.

DRB does not use or disclose sensitive personal information without your explicit consent. DRB keeps track of the pages its users visit within the App, in order to determine what DRB services are the most popular. This data is used to deliver customized content and advertising within DRB to customers whose behavior indicates that they are interested in a particular subject area.

DRB will disclose your personal information, without notice, only if required to do so by law or in the good faith belief that such action is necessary to: (a) comply with any court order, law, or

legal process, including to respond to any government or regulatory request; (b) protect and defend the rights or property of DRB; and, (c) act under exigent circumstances to protect the personal safety of users of DRB, or the public.

**Means of Collection.** DRB collects information from you directly from you when you provide it to DRB and automatically as you navigate through the App and information through cookies, clickstream analytics, and other tracking technologies.

**Use of Cookies.** The App use "cookies" to help you personalize your online experience. A cookie is a text file that is placed on your hard disk by a web page server. Cookies cannot be used to run programs or deliver viruses to your computer. Cookies are uniquely assigned to you, and can only be read by a web server in the domain that issued the cookie to you.

One of the primary purposes of cookies is to provide a convenience feature to save you time. The purpose of a cookie is to tell the web server that you have returned to a specific page. For example, if you personalize DRB pages, or register with the App or services, a cookie helps DRB to recall your specific information on subsequent visits. This simplifies the process of recording your personal information, such as billing addresses, shipping addresses, and so on. When you return to the App, the information you previously provided can be retrieved, so you can easily use the features that you customized.

You have the ability to accept or decline cookies. Most web browsers automatically accept cookies, but you can usually modify your browser setting to decline cookies if you prefer. If you choose to decline cookies, you may not be able to fully experience the interactive features of the App.

**Cross-Border Data Transfers.** Information that we collect may be stored and processed in and transferred between any of the countries in which we operate to enable the use of the information in accordance with this Policy. By use of this App, you agree to such cross-border transfers of personal information.

**Security of your Personal Information.** DRB secures your personal information from unauthorized access, use or disclosure. DRB secures the personally identifiable information you provide on computer servers in a controlled, secure environment, protected from unauthorized access, use or disclosure. When personal information (such as a credit card number) is transmitted to other Apps, it is protected through the use of encryption. DRB requires that all third parties to whom your personal information is disclosed maintain physical, electronic, and procedural safeguards that are at least as protective as those employed by DRB.

**No information from Children.** DRB will never knowingly or intentionally collect any personal information about children under the age of 13. If DRB obtains actual knowledge that it has collected personal information about a child under the age of 13, that information will be immediately removed from its records. Because it does not knowingly or intentionally collect such information, to the best of DRB's knowledge and belief, DRB has no such information to use or to disclose to a third party. DRB has designed this Policy in order to comply with the Children's Online Privacy Protection Act.

**Opting In/ Opting Out.** When you submit personal information to us through the App, you may be given an opportunity to opt in to receive additional information at the time of submitting your personal information to us. If you opt in, you may be added to our list of users who will receive promotional and marketing communications from us, our partners, and/or other third parties. If you initially opt in to receive such communications and you later decide that you no longer want to receive them, you may opt out of receiving promotional and marketing communications from us and/or our partners and other third parties by contacting DRB at the below at the address provided below.

**Changes to the Privacy Policy.** DRB will occasionally update this Policy to reflect company and customer feedback. DRB encourages you to periodically review this Policy to be informed of how DRB is protecting your information.

**Changes to Your Personal Information.** You can review and change your personal information by logging into the App and visiting your account profile page. If you delete content that you have submitted to the App, copies of your submitted content may remain viewable in cached and archived pages, or might have been copied or stored by other App users.

**Other Apps.** This App contains links to other Linked Apps. We are not responsible for the privacy policies or practices of any third party.

In the event that any of the provision of this Policy shall be held to be unenforceable, the remaining provisions shall be unimpaired, and the unenforceable provision shall be replaced by such enforceable term or provision as comes closest to the intention underlying the unenforceable term of provision.

To the maximum extent permitted by law, this Policy is governed by and construed in accordance with all applicable federal laws and the laws of the State of Ohio, U.S.A. and you hereby consent to the exclusive jurisdiction and venue of courts in Summit County, Ohio, U.S.A. in all disputes arising out of or relating to the matters described in this Policy.

**Contact Information.** DRB welcomes your comments regarding this Policy. If you believe that DRB has not adhered to this Policy, please contact DRB at 3245 Pickle Rd. Akron, Ohio 44312. We will use commercially reasonable efforts to promptly determine and remedy the problem.

This Policy was made effective May 9, 2018.

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